

# Sealand Primary School



**Governors' Annual Report to Parents  
School Year 2024/2025**

**Our Mission Statement:  
*"Working, Learning and Growing Together"***

**Sealand Primary School  
Farm Road  
Garden City  
Flintshire  
CH5 2HH.  
Telephone: 01244 830089**

## Sealand Primary School Governing Body 2024/2025

<b>Name</b>	<b>Governor</b>	<b>Office ends/ended:</b>
Cllr. D. Wisinger	Community	21/02/2026
Mrs. S. Jones (Vice Chairperson)	Community	07/03/2026
Cllr. C. Jones	LA	01/10/2027
Mr. A. Lewis (Chairperson)	LA	29/01/2028
Mrs. H. Wilson	Parent	16/05/2026
Miss. C. Molyneux	Parent	16/05/2026
Miss. K. Chaloner	Staff	10/10/2026
Miss. D. Furnivall	Teacher	10/10/2026
Mr. R. Davies	Headteacher	N/A – Ex-officio
Mr. N. Jones	Clerk	N/A

### **Staff changes during the academic year 2024/2025**

Mrs. J. Parry retired from her role as Headteacher in April 2025.

Mr. R. Davies appointed as substantive Headteacher, effective from April 2025.

Mrs. E. Walley appointed as Deputy Headteacher, effective from April 2025.

Mrs. S. Jones retired from her role as Teacher and Foundation Learning lead in April 2025.

### **Summary of Governing Body meetings**

During the course of the academic year the main governing body met half termly (x6 full governing body meetings per academic year).

Sub Committees covering aspects of finance, staff appointments and performance management review also met as required and fed back their findings and recommendations to the main governing body.

Approved minutes of meetings are available on request from the school.

### **Action taken to review and implement policies**

Statutory policies are adopted and reviewed by the Governing Body in line with Governor Wales Guidelines and following recommendation by the LA. See meeting minutes for further details.

All statutory policies are available on request.

### **Pupil Numbers: PLASC school census January 2025 (Welsh Government)**

In January 2025, we had 207 pupils registered on roll.

44.0% of pupils are eligible for Free School Meal funding.

19% of pupils are registered with English as an additional Language.

1% of our pupils are from the Travelling Community

In July 2025, 29 children are leaving Year 6 for various secondary schools, and we are planning for 18 Nursery and 30 Reception Class admissions to Sealand Primary School in September 2025. Our projected whole school number for September 2025 is 203 pupils.

### **School Improvement Plan (SIP) - Key Priorities**

Annual School Self Evaluation was completed in Summer Term 2024 to review and report progress on the School Action Plan 2023/24 and identify improvement targets for 2024/25. School improvement targets were agreed with Local Authority and regional consortium (GwE) during Autumn 2024. GwE reviewed and reported progress of the school SIP in termly monitoring visits via their regional school support programme 2024/2025. GwE School Improvement Advisor is Mr. B. Jones. GwE school improvement support to schools ended in May 2025 and School Improvement responsibilities transferred to the local authority. The Local Authority School Improvement Advisor is Mr. B. Jones.

<b>Sealand Primary School: School Improvement Targets for Academic Year 2024/2025</b>
Improve the quality of teaching and assessment of pupils' literacy skills to ensure that pupils make appropriate progress, particularly in writing.
Improve Welsh oracy skills of learners, particularly in Progression Step 3.
Further development of enabling learning <a href="#">Enabling learning - Hwb</a> through a focus on authentic and purposeful learning and the consistent use of outdoors in Years 1 and 2.
Continue to improve attendance.
Post Inspection Action Plan PIAP R1 January 2020: Improve attendance and reduce exclusions R2 January 2020: Focus monitoring activities more sharply on outcomes for pupils R3 January 2020: Strengthen the governing body's role as a critical friend in challenging the school to improve
Grant Funding: Total £180,712.10 LAEG/PDG/EYPDG 2023/24: LAEG: £93,940 / PDG: £49,450 / EY PDG: £27,600 ALN implementation grant: £5,138.10 PLG grant: £4,584 All eFSM learners to make positive progress. Additional targeted intervention support for all FSM/vulnerable pupils when progress review/personal circumstances reflect need. Targeted intervention and support to ensure focus on progress for all learners CPD opportunities accessible to all staff linked to key priorities – internal/external training.
Professional development and on-going priorities also form part of the SIP. SIP is a working document and is subject to ongoing review.

### **Estyn: School Inspection October 2019**

The school was last inspected in October 2019 and the school's performance and prospects for improvement were both graded as GOOD. The full report is available on line at <https://www.estyn.gov.wales/> or upon request from the school office.

Estyn Inspection October 2019: Post Inspection Action Plan (PIAP) targets included in School Improvement Plan (SIP):

- R1 Improve attendance and reduce exclusions
- R2 Focus monitoring activities more sharply on outcomes for pupils
- R3 Strengthen the governing body's role as a critical friend in challenging the school to improve.

## **School Prospectus**

Updated copies are available each Autumn term from the school office/on our website:

<https://www.sealandcpschool.co.uk/>

## **School Budget Outturn 2024/2025**

*Please refer to Appendix A.*

## **Curriculum**

The Curriculum for Wales guidance aims to help each school develop its own curriculum, enabling their learners to develop towards the four purposes of the curriculum – the starting point and aspiration for every child and young person in Wales. The four purposes are the starting point and aspiration for our schools' curriculum design. Ultimately, the aim of our school's curriculum is to support its learners to become:

- ambitious, capable learners, ready to learn throughout their lives
- enterprising, creative contributors, ready to play a full part in life and work
- ethical, informed citizens of Wales and the world
- healthy, confident individuals, ready to lead fulfilling lives as valued members of society

Staff will plan engaging and exciting learning opportunities and experiences within six Areas of Learning and Experience of the curriculum:

- Mathematics and numeracy
- Languages, literacy and communication
- Health and well-being
- Science and technology
- Expressive arts
- Humanities

Cross-curricular skills are developed to ensure progression of skills for all learners. Staff will plan opportunities for learners to develop and apply their skills of:

- Literacy
- Numeracy
- Digital Competence

across all Areas of Learning and Experience.

Our curriculum is delivered through a topic-based approach, linked to identified texts, which enables learners to develop their skills across all Areas of Learning and Experience, and apply their literacy, numeracy and digital competence skills.

### **Curriculum – additional**

Phonics Programme Reception to Year 2: Read, Write, Inc (RWI)

Mathematics: Inspire Maths: Reception to Year 6 Nursery: Numicon Firm Foundations

Mantle of The Expert (cross curricular topic work) – all classes

### **Reading**

Nursery – Year 2 (ages 3 to 7) – Oxford Reading Tree/Project X

Year 3 – Year 6 (ages 7 to 11) – Daily Accelerated Reader – varied resources

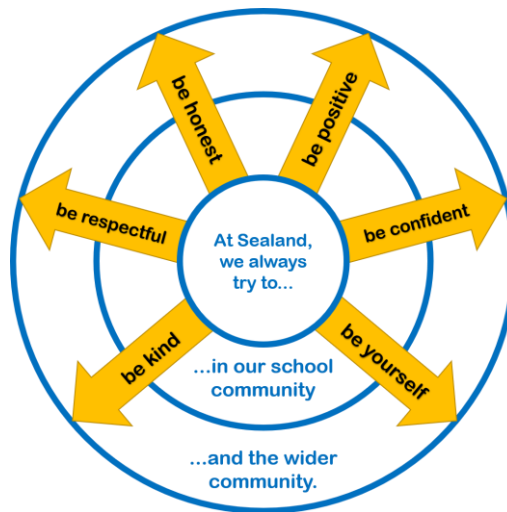
All classes access Seesaw/Purple Mash to support home learning tasks – parents are provided annually with log on for their child’s account.

### **School Vision and Values**

Sealand Primary School is a welcoming, safe and happy school where everyone is able to work, learn and grow.

“Working, Learning, Growing Together”

Our core values were developed by our school family of learners, parents, staff and governors. We all aim to spread these core values throughout our school and wider community.



### **Welsh Language Provision**

It is compulsory for every Primary School to teach Welsh. Welsh in Foundation Learning is taught with the emphasis very much on oracy, basic phrases and vocabulary. This continues throughout the school but with the addition of more formal lessons in reading, writing and oracy.

Incidental Welsh is used throughout the day in all aspects of school life in order to increase bilingual competence. The school promotes Welsh culture and heritage through many aspects of the curriculum and annual events. The school embraces ‘Cymraeg Campus’ scheme involving Criw Cymraeg pupil body – school achieved Bronze Award in July 2018 following external assessment and is now working towards the Silver Award.

### **Educational visits/activities**

Educational visits play a vital role in enriching the school curriculum. In addition to a full timetable of educational visits and activities connected with the curriculum in each of the classes, we also arrange residential visits: Year 4 pupils visit Pentrellyncymer in Denbighshire, Year 5 pupils visit the Min y Don Outdoor Education Centre, Arthog near Barmouth and Year 6 pupils visit Glan Llyn, Bala.

Visitors to the school 2024/25 for class/school activities have included the community North Wales Police School liaison officer, musicians, outdoor workshops, science and technology workshops and British Sign Language sessions.

### **Links with the community**

Sealand Community Council continues to take a very active role in supporting the school. The Council funds school milk for pupils and provides the school with an annual grant to support the opportunities that we can offer our pupils. The school continues to maintain strong links with St. Andrew's Church in the community. Regular visits are arranged to St. Andrew's church and we hope that these can resume in 2025-2026 following the appointment of a new vicar. The pupils have visited the church on a number of occasions relating to curriculum work and we continue to use the local community as a learning resource, undertaking wide ranging activities where relevant to the curriculum and community need. We continue work in close liaison with a variety of outside agencies.

Pupils are encouraged to be caring and responsible citizens. Our Senedd Sealand organised a Christmas collection of 'goodies' for Flintshire Foodbank. We encourage children to recycle waste paper and plastic on a weekly basis and our 'Sustainability Superstars' have introduced energy saving initiatives around school where they monitor electricity use and conservation within the classes and are currently working towards reducing our paper use. Senedd School support a range of charities including Children in Need, Macmillan Cancer Care and Welsh Air Ambulance.

Themed and celebration events held throughout 2024/25 included World Book Day, Super Welsh Days, St. David's Day Eisteddfod, NSPCC Number Day and the pupils enjoyed linked themed food events provided by our school cook with NEWydd catering service.

### **Additional Learning Needs**

If you wish to see the Additional Learning Needs Policy of the school, please contact the Headteacher. As a school, we do all we can to ensure that additional learning needs are identified as quickly as possible and that the appropriate level of support is provided.

### **Pupil Development Grant Support - Grant funding has enabled:**

- Reading support for many pupils.
- LEGO therapy sessions
- Counselling support via Action for Children (School Project)
- Intervention support in literacy and numeracy
- Uniform provision
- Many pupils to access residential visits.
- Access to Music provision for many pupils.

## Reading

We are very fortunate that volunteers visit school weekly to support children with reading.

## Inclusion

The school operates an Equal Opportunities policy and would not discriminate against any pupil because of their disabilities. However, before admitting a pupil we would have to ensure that the child's needs could be fully met by the school. This would involve consultation between the school, the parents and the Local Education Authority.

## Planned term dates 2025/2026

<b>Autumn Term 2025</b>	
<b>Training Day</b>	<b>Monday 1st September</b>
<b>Training Day</b>	<b>Tuesday 2nd September</b>
School Opens	Wednesday 3rd September
School Closes for Half Term	Friday 24th October
School Opens	Monday 3rd November
School Closes	Thursday 18th December
<b>Training Day</b>	<b>Friday 19th December</b>
<b>Spring Term 2026</b>	
<b>Training Day</b>	<b>Monday 5th January</b>
School Opens	Tuesday 6th January
School Closes for Half Term	Friday 13th February
School Opens	Monday 23rd February
School Closes	Friday 27th March
<b>Summer Term 2026</b>	
<b>Training Day</b>	<b>Monday 13th April</b>
School Opens	Tuesday 14th April
<b>School Closed (Bank holiday)</b>	<b>Monday 4th May</b>
School Closes for Half Term	Friday 22nd May
School Opens	Monday 1st June
School Closes	Friday 17th July
<b>Training Day</b>	<b>Monday 20th July</b>

## Session times

All doors open at 8:40 a.m. in the morning for all pupils to enter prior to bell at 8:55 a.m. The morning session begins promptly at 8:55 a.m. and ends at 12:00 p.m. (Reception to Year 2) and 12:10 p.m. (Year 3 to Year 6).

The afternoon session begins at 1:00 p.m. and finishes for all pupils at 3:15pm.

Our Morning Club runs from 8:00 a.m. – 8:40 a.m. and currently a charge of 50p per day applies for childcare.

Nursery session commences at 8:55 a.m. and ends at 11:25 a.m.

## **Toilet facilities**

Toilet Arrangements for Pupils (in line with statutory reporting requirements)		
Year groups	Girls	Boys
Nursery	3 toilets/3 hand wash sinks	
Reception	4 toilets/3 hand wash sinks	
Years 1 and 2	3 toilets/3 hand wash sinks	1 toilet/1 urinal/3 hand wash sinks
Years 3,4,5,6	3 toilets/3 hand wash sinks	2 toilets/1 urinal/3 hand wash sinks
Accessible Toilet	1 toilet/1 hand wash sink	
All toilets and sinks are cleaned daily in line with current LA guidance and procedures		

## **Attendance information 2024/2025**

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
Nursery	86.0	0.0	11.2	2.8	100.0	86.0
Reception	85.9	0.0	11.6	2.6	100.0	85.9
Yr1	88.4	0.0	9.3	2.3	100.0	88.4
Yr2	85.8	3.8	8.3	2.2	100.0	89.5
Yr3	90.9	0.0	7.3	1.8	100.0	90.9
Yr4	89.3	1.6	7.9	1.2	100.0	90.8
Yr5	84.5	5.6	7.2	2.6	100.0	90.2
Yr6	85.3	5.9	6.8	2.0	100.0	91.2
Totals	87.1	2.2	8.5	2.2	100.0	89.3

## **Fixed Term Exclusions 2024/2025**

13 fixed term exclusions totalling 28.5 days (57 sessions)

## **Sporting aims and objectives**

The school operates an Equal Opportunities Policy with regard to sport both within school and on an extra-curricular basis. We aim to provide a sports curriculum which will appeal to all our pupils regardless of ability and we do all we can to develop their unique capabilities.

## **Information to parents**

The school has an email/text messaging/online payment system for parents via SchoolComms. In addition, half termly newsletters were provided and parents were notified of additional events/activities as the need arose. An updated school prospectus is available on request at the start of the academic year. We held Parents' Evenings once per term in 2024/2025 where parents were given information on their child's progress. In July 2025, parents received a full Annual Report detailing their child's progress. Induction meetings for Nursery and Reception children and their families were held in June 2025.

## **Conclusion**

The Governing Body of Sealand Primary School would like to express their thanks to pupils, parents, Sealand Community Council, volunteer helpers and a wide range of organisations and agencies for their continued support which has contributed to a successful academic year. The Governors would also like to recognise the work carried out by all school staff and thank them for all their hard work and commitment.

**APPENDIX A: Sealand Primary School Financial Outturn 2024/2025**

<b>BUDGET HEADING</b>	<b>FORMULA BUDGET 2024/2025</b>	<b>SCHOOLS PLANNED BUDGET 2024/2025</b>	<b>TOTAL EXPENDITURE 2024/2025</b>	<b>DIFF + OR (-)</b>
BALANCE FROM 2023/2024	106,493	7,489		7,489
EMPLOYEES	749,517	1,063,942	1,132,776	-68,834
PREMISES	92,418	72,279	60,431	11,848
SUPPLIES	29,214	40,128	80,897	-40,769
MEALS / OUTDOOR ACTIVITIES			806	-806
SERVICE LEVEL AGREEMENTS	62,388	64,139	63,557	582
INCOME		-207,947	-329,894	121,947
<b>TOTAL 2024/2025</b>	<b>1,040,030</b>	<b>1,040,030</b>	<b>1,008,572</b>	<b>31,458</b>

**Sealand Primary School - School Fund Account March 31<sup>st</sup> 2025:**

<b>Reconciliation</b>	<b>£</b>
Total funds b/fwd.	19,259.51
Total payments in year	12,838.90
Total income in year	9,689.08
<b>Total funds c/fwd.</b>	<b>16,109.69</b>

**External Audit: September 2025**